



Fosse Multi Academy Trust

Ethos Lead Trustee Role

- The Fosse Trustees have resolved to appoint a Lead Ethos Trustee to ensure that all schools in the Fosse trust live out our values of **serve- grow- achieve**
- The trustee will monitor how the schools support children's character development, with opportunities to explore life in all its fulness and to live out their values
- The Trustees will monitor how the Christian faith distinctiveness and effectiveness is maintained and enhanced in our Church of England schools

The main purpose is:

- To ensure values in all our schools are consistent with those of the trust regardless of foundation
- To ensure all schools in the trust follow the National Curriculum and agreed SACRE
- to preserve and develop the Christian character and distinctiveness of the Church of England Schools in the trust
- to ensure the pastoral care of the children and staff including how the schools meet the needs of learners through its distinctive Christian character and teaching *where appropriate*
- to promote Community Cohesion including the relationship between the Church and schools where appropriate
- to review and develop Collective Worship, Religious Education and World Views
- to monitor and the SIAMS action plan across the trust and each school

Local Governing Committee Ethos Committees

Each school is expected to have an Ethos Committee

Terms of Reference

Ethos committees are not governance committees, but they report into the governance structure around ethos, vision and values and Christian distinctiveness (for Church schools).

The main purposes of this group are:

- to nurture the spiritual/ ethical dimension of children and staff in accordance with the school's vision and aims
- to preserve and develop the Christian character and distinctiveness of the school where appropriate
- to review and develop Collective Worship
- to review and develop Religious Education
- to advise the governing body on establishing, maintaining and developing a high quality of communication between the school and the parents, the church and the wider community
- to oversee pastoral care of children, staff, governors and the wider community

Constitution:

- Includes the local vicar, church or community representation, the Head and/or the Ethos Lead for the school.
- Meetings should take place termly
- Agendas and discussions should involve collective worship for the term and where the Church can lead on key themes and festivals, links between the Church, school and community, and how the Christian ethos is promoted in the school.
- Pupil voice should be heard at these meetings
- Ethos committees could include parent representation which could include parents who worship at church.